

Press Release
[For Immediate Release]

KWIH organizes Mainland Workplace Culture Sharing Session

Attracts over 100 Hong Kong Youth to Explore New Career Opportunities in the Greater Bay Area

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(Hong Kong, 5 August 2021) – **K. Wah International Holdings Limited ("KWIH" or the "Group") (Stock Code: 00173)** and The Arete have successfully co-organised a workplace culture sharing session(「從『嘉』出發 職在灣區」). Benjamin Mok, Deputy Commissioner for the Development of the Guangdong-Hong Kong-Macao Greater Bay Area of Constitutional and Mainland Affairs Bureau, Francis Yeung, General Manager - Operation (Guangzhou and Dongguan) of KWIH and Natalie Yuen, Management Trainee of KWIH, were invited as speakers. They introduced the huge prospect brought by the Guangdong-Hong Kong-Macao Greater Bay Area ("GBA") and provided valuable insights into their working life and memorable experiences in Mainland China to encourage youth to grasp the exciting career opportunities in the booming GBA. The event generated an enthusiastic response, attracting more than 100 Hong Kong young people.

Benjamin Mok, Deputy Commissioner for the Development of the Guangdong-Hong Kong-Macao Greater Bay Area, said, "The development of the GBA is accorded the status of key strategic planning in the country's development blueprint. As one of the most open and economically vibrant regions in China, the GBA has many opportunities to offer. HKSAR Government has been actively taking forward the development of the GBA, including close communications with relevant central ministries and the governments of Guangdong Province, to implement policy promulgated by the Leading Group for the Development of the Greater Bay Area so to facilitate Hong Kong residents, especially young people to develop in the region. Hong Kong young people has a good grasp of biliteracy and trilingualism and lots of potential. We encourage them to venture into bigger platform and pursue a career of their interest in the GBA through joining employment, entrepreneurships and internship programmes provided by the HKSAR Government.

Francis Yeung, General Manager - Operation (Guangzhou & Dongguan) of KWIH, stated at the sharing session, "More than 20 years have passed since my decision to explore career development opportunities in Mainland China in 1998. Throughout this time, I have witnessed the tremendous transformation in China's development. In recent years, the development of the GBA has escalated to become a key national strategy, and the cities in the GBA have been developing at a rocketing pace, more young people in Hong Kong have considered seeking opportunities in Mainland China in recent years. I want to help the new generation to adapt to the exciting new working environment by sharing insights from my experiences. KWIH has been supporting young people in the city to explore the mainland. In addition to supporting today's session, the Group has arranged young people to participate in

internships at our regional offices in Mainland China since 2017, offering first-hand experience within the economy and society of Mainland China, broadening their horizons and enhancing their knowledge."

Yiu Tsz-yat, Executive Director of The Arete, said "As a non-government think tank, we aim to consolidate positive influences across society and are committed to explore the future development path of Hong Kong with an innovative mindset. To realise this objective, during the past six years, we have been organising exchange programmes in Mainland China and proposing related policy initiatives. The establishment of the GBA is a major national development strategy. As one of the four core cities in the GBA, Hong Kong's future is inseparable from this strategic direction, it has also paved a new path, providing fresh impetus and hopes to Hong Kong's youth population. This event is intended to encourage young people in Hong Kong to actively participate in the development of the GBA, contribute to the progress of the nation and benefit Hong Kong while cultivating their own capabilities."

The sharing session also included a mock interview session, with senior staff of the One K.Wah volunteer team acting as interviewers. This simulation exercise allowed students to experience the corporate recruitment situation, helping them prepare for future interviews by enhancing their psychological condition and response techniques.

-End-

Photo caption:

1. At front row: Benjamin Mok, Deputy Commissioner for the Development of the Guangdong-Hong Kong-Macao Greater Bay Area (5th from right); Charles Wong, Associate Director - Corporate Affairs and Special Projects of KWIH (5th from left), Yiu Tsz-yat, Executive Director of The Arete (4th from right), Helen Cheung, General Manager - Corporate Affairs of KWIH (3rd from left), Lily Chong, General Manager - Human Resources of KWIH (3rd from right) and online guests Francis Yeung, General Manager - Operation (Guangzhou & Dongguan) of KWIH and Natalie Yuen, Management Trainee at KWIH, share with young people their work experience in Mainland China.



2. Benjamin Mok, Deputy Commissioner for the Development of the Guangdong-Hong Kong-Macao Greater Bay Area introduces HKSAR government policies that support young people to work and pursue their career in the GBA.



- Francis Yeung, General Manager - Operation (Guangzhou & Dongguan) of KWIH (right in screen), shares his insights of working in China with the participants and believes that the GBA is developing at a rocketing pace.



- Lily Chong, General Manager - Human Resources of KWIH, and other One K.Wah volunteers conduct mock interviews with the participants, sharing tips to manage one-on-one interviews.



About K. Wah International Holdings Limited (stock code: 00173)

K. Wah International Holdings Limited (“KWIH”), listed in Hong Kong in 1987, is the property flagship of K. Wah Group. An integrated property developer and investor with a foothold in Hong Kong, the Yangtze River Delta and Pearl River Delta regions, KWIH encompasses a portfolio of large-scale residential communities and comprehensive development undertakings such as premium residential developments, Grade-A office towers, hotel and serviced apartments, and retail premises. Cresleigh Property, the property management arm of KWIH, delivers exceptional hotel serviced property management services guided by advanced and international standards in general to premium residential buildings, commercial facilities, office towers and real estate complexes. Driven by a keen market sense and a versatile strategy, and backed by strong financial capability, KWIH has built up a prime land reserve in major cities of China, and thus a strong foothold for future growth.

KWIH is a constituent stock of the Hang Seng Composite MidCap Index, Hang Seng Corporate Sustainability Benchmark Index, MSCI Hong Kong Small Cap Index and Hang Seng Stock Connect Greater Bay Area Composite Index as well as an eligible stock under the Shanghai-Hong Kong Stock Connect and Shenzhen-Hong Kong Stock Connect programmes. KWIH held a 3.74% stake in Galaxy Entertainment Group Limited (stock code: 00027) as of 31 December 2020.

Website : <http://www.kwih.com>



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About The Arete

The Arete, a non-government think tank, was founded by a group of passionate people who have a genuine care and concern on the long-term development of Hong Kong. The think tank aims to consolidate power from society and is committed to explore the future development of Hong Kong and nurture talents of all kinds with a view to promoting the sustainability of Hong Kong from an innovative perspective.

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